

Notice of Re-Employment does not apply to pensioners over 71 years old or pensioners receiving an LPF Disability Pension

PENSIONER INFORMATION

SIN or LPF Member ID Number		Last Name		First Name and Initial	
Date of Birth (dd/mm/yyyy)		Sex (please circle) M F		Email	
Address				City	
Postal Code		Country		Prov	
Home Phone		Mobile Phone		Work/Daytime Phone	
Return to Work Date			Name of Employer		

RETURNING TO WORK AFTER RETIREMENT

If you are a pensioner receiving a monthly pension from the Labourers' Pension Fund (the LPF), and you return to work in Covered Employment (as defined by the Plan Rules and Regulations effective January 1, 2018), the following applies:

Your monthly pension payments are automatically suspended during your period of re-employment. By completing this form, you understand that:

- If any pension payments are received after my re-employment date, the payment(s) must be refunded to the LPF;
- At the end of my re-employment period, I am obligated to advise the LPF office in writing that I have stopped working;
- My pension payments will be reinstated effective the month after I stop working; and
- My pension will be recalculated once I stop working if, during my period of re-employment, I have contributions remitted on my behalf for a minimum of 1200 hours, if I am younger than age 65 or a minimum of 300 hours, if I am over the age of 65;
- My employer is obligated to report on a T4 slip the applicable Pension Adjustment amount.

AUTHORIZATION AND SIGNATURE (This section must be completed)

I, _____ hereby declare that I am signing this form with full
(print name)

knowledge and understanding of the Return to Work rules, its requirements and consequences.

Signature:

Date: (dd/mm/yyyy)

FREQUENTLY ASKED QUESTIONS

1. If I return to work in Covered Employment, do I have to complete the “Notice of Re-Employment”?

The Notice of Re-Employment should be completed to avoid having to refund the LPF any pension payments.

2. What happens if I return to work and don't send the “Notice of Re-Employment” to the LPF?

If you return to work in Covered Employment and you don't complete and return the Notice of Re-Employment form to the LPF Office, the rules that apply to your period of re-employment do not change.

The rules are:

- a) pension payments are automatically suspended during your period of re-employment;
- b) any pension payment(s) that are received after your re-employment date must be refunded to the LPF;
- c) you are obligated to advise the LPF office in writing at the end of your re-employment period;
- d) your pension payments will be reinstated effective the month after you stop working;
- e) your pension will be recalculated if during your period of re-employment:
 - i. contributions are remitted on your behalf for a minimum of 1200 hours if you are under age 65; or
 - ii. contributions are remitted on your behalf for a minimum of 300 hours if you are over the age of 65;
- f) your employer is required to report on a T4 slip the applicable Pension Adjustment amount.

3. I am a current pensioner who is working in Covered Employment and receiving pension payments under the Rules and Regulations of the Fund in effect prior to January 1, 2018. What happens if I stop working in Covered Employment? Can I go back to work at a later time and continue receiving my pension payments?

Once a pensioner who is in receipt of pension payments and working in Covered Employment under the pre-2018 Return to Work Rules stops working, he is no longer eligible to return to work at a later date and continue to receive pension payments from the LPF. The amended Return to Work Rules effective January 1, 2018 apply and pension payments will be suspended during the period of re-employment.