2023 TOP 100 PENSION FUNDS REPORT

LEVELLING THE PLAYING FIELD

Benefits Canada's annual Top 100 Pension Funds Report is a ranking of Canadian pension funds by size – or Canadian pension assets. Collected annually, the report features the latest reported data alongside the previous year's figures to frame how these pension funds' assets performed year over year. For pension plan sponsors, it's a one-stop shop to benchmark their plans against the rest of the industry. The data in the report are based on the top 100 plans participating in the annual pension fund survey or annual report. The research is conducted by Benefits Canada's companion property, the Canadian Institutional Investment Network.

TO	P 10 FASTEST GROWING PER	FASTEST GROWING PENSION FUNDS (%) ASSETS (MILLIONS) AS OF DEC. 31, 2022		
		2022 Pension Assets	2021 Pension Assets	Variance
1	Public Service Pension Plan (Federal) ¹	\$168,090.0	\$148,915.0	12.9%
2	Royal Canadian Mounted Police Pension Plan ¹	\$16,513.0	\$14,678.0	12.5%
3	Canadian Forces Pension Plan ¹	\$44,707.0	\$39,838.0	12.2%
4	Telecommunication Workers Pension Plan	\$6,129.0	\$5,609.0	1 9.3%
5	B.C. Public Service Pension Plan ¹	\$41,381.0	\$38,924.0	♠6.3%
6	WorkSafeBC Pension Plan ¹	\$2,717.8	\$2,563.6	♠6.0%
7	LiUNA Pension Fund of Central and Eastern Canada	\$10,249.8	\$9,822.3	♠ 4.4%
8	Insurance Corp. of B.C. Pension Plan for Management and Confidential Employees ¹	\$2,847.5	\$2,736.8	↑ 4.0%
9	Pulp & Paper Industry Pension Plan	\$5,024.0	\$4,885.0	↑ 2.8%
10	Ontario Municipal Employees' Retirement System	\$124,200.0	\$121,000.0	↑ 2.6%

Notes: 1. Pension assets reported as of Mar. 31, 2022.

Source: Figures in the report are based on the top 100 plans participating in the 2023 Canadian Institutional Investment Network's pension fund survey or annual reports.

TOP 100 PENSION FUNDS

ONTARIO TEACHERS' 1 Pension plan	CANADIAN FORCES 8 Pension plan'	BCE MASTER 15 Trust fund	ALBERTA - PUBLIC SERVICE PENSION PLAN ³
Rank 2021: 1 🔶 2.2%	Rank 2021: 8 1 2.2%	Rank 2021: 14 \\$ -15.0%	Rank 2021: 23 🔱
2022 CPA: \$244,139.0 2021 CPA: \$238,963.0	2022 CPA: \$44,707.0 2021 CPA: \$39,838.0	2022 CPA: \$26,024.0 2021 CPA: \$30,634.0	2022 CPA: \$16 2021 CPA: \$18
PUBLIC SERVICE 2 Pension plan (Federal)'	B.C. PUBLIC Service Pension Plan ¹	OPSEU PENSION 16 TRUST	ROYAL BANK Of Canada
Rank 2021: 2 🛧 12.9%	Rank 2021: 9 🔶 6.3%	Rank 2021: 16 🕹 -4.9%	Rank 2021: 20 🜵
2022 CPA: \$168,090.0 2021 CPA: \$148,915.0	2022 CPA: \$41,381.0 2021 CPA: \$38,924.0	2022 CPA:\$24,643.02021 CPA:\$25,913.0	2022 CPA: \$1 2021 CPA: \$19
DNTARIO MUNICIPAL 3 Employees' Retirement system	B.C. TEACHERS' 10 Pension plan	ALBERTA TEACHERS' 17 Retirement fund Board ²	ONTARIO POWER Generation inc.
Rank 2021: 3 🕇 2.6%	Rank 2021: 10 🔶-4.9%	Rank 2021: 18 🕹 -1.8%	Rank 2021: 24 🔱
2022 CPA: \$124,200.0 2021 CPA: \$121,000.0	2022 CPA: \$35,913.0 2021 CPA: \$37,767.0	2022 CPA: \$21,943.1 2021 CPA: \$22,341.7	2022 CPA: \$15 2021 CPA: \$16
HEALTHCARE OF ONTARIO PENSION PLAN	ONTARIO PENSION 11 Board 5	AIR CANADA PENSION 18 Investments	REGIME DE RENTES Du mouvement Desjardins
Rank 2021: 4 🕹 -9.4%	Rank 2021: 11 🕹 -3.6%	Rank 2021: 17 🔶 -19.5%	Rank 2021: 22 🔸
2022 CPA: \$103,674.0 2021 CPA: \$114,414.0	2022 CPA: \$32,612.7 2021 CPA: \$33,833.7	2022 CPA: \$19,843.6 2021 CPA: \$24,645.9	2022 CPA: \$1 2021 CPA: \$18
GOVERNMENT AND Public Employees Retirement plan	CANADA POST 12 Corp.	COLLEGES OF APPLIED 19 Arts & technology Pension Plan	CANADIAN PACIFIC Railway
Rank 2021: 5 🕹 -9.0%	Rank 2021: 12 🔶 -8.7%	Rank 2021: 21 V -0.2%	Rank 2021: 25 🔸
2022 CPA: \$83,225.0 2021 CPA: \$91,493.0	2022 CPA: \$29,644.0 2021 CPA: \$32,462.0	2022 CPA: \$18,192.0 2021 CPA: \$18,220.0	2022 CPA: \$13 2021 CPA: \$15
B.C. MUNICIPAL	HYDRO-QUÉBEC 13	ROYAL CANADIAN MOUNTED POLICE PENSION PLAN ¹	SASKATCHEWAN Public Employees Pension Plan
Rank 2021: 6 🛛 🗣 -3.5%	Rank 2021: 13 +-9.9%	Rank 2021: 26 ↑ 12.5%	Rank 2021: 27 🔱
2022 CPA: \$71,551.0 2021 CPA: \$74,165.0	2022 CPA: \$29,040.0 2021 CPA: \$32,228.0	2022 CPA:\$16,513.02021 CPA:\$14,678.0	2022 CPA: \$1 2021 CPA: \$12
ALBERTA - LOCAL Authorities Pension plan	COMMISSION DE La construction du québec	CANADIAN NATIONAL 21 Railway Co.	PENSION PLAN OF MANAGEMENT PERSONNEL (QUÉBEC
Rank 2021: 7 🕹 -4.8%	Rank 2021: 15 🔶-6.9%	Rank 2021: 19 🔶 -18.7%	Rank 2021: 28 🔱
2022 CPA: \$58,747.0 2021 CPA: \$61,715.0	2022 CPA: \$28,400.0 2021 CPA: \$30,500.0	2022 CPA: \$16,391.0 2021 CPA: \$20,173.0	2022 CPA: \$10 2021 CPA: \$11

BLIC 22 Ion	LIUNA PENSION FUND OF CENTRAL AND EASTERN CANADA
♦-9.9%	Rank 2021: 33 🔶 4.4%
\$16,260.7 \$18,050.8	2022 CPA: \$10,249.8 2021 CPA: \$9,822.3
23	NOVA SCOTIA HEALTH EMPLOYEES' PENSION PLAN
↓ -15.2%	Rank 2021: 29 \ -10.0%
\$16,121.0 \$19,000.0	2022 CPA: \$10,179.2 2021 CPA: \$11,309.4
ER <mark>24</mark> NC.	HEALTHCARE Employees' pension Plan - Manitoba
↓ -5.3%	Rank 2021: 30 🕹-5.9%
\$15,696.0 \$16,577.0	2022 CPA: \$9,938.0 2021 CPA: \$10,557.0
NTES <mark>25</mark> It	CITY OF 32 Montréal
↓ -16.4%	Rank 2021: 32 \\$ -7.1%
\$15,219.6	2022 CPA: \$9,339.4
\$18,209.3	2021 CPA: \$10,049.0
IFIC <mark>26</mark>	SASKATCHEWAN 33 HEALTHCARE Employees' Pension Plan
↓ -13.7%	Rank 2021: 34 🕹 -4.3%
\$13,027.0 \$15,103.0	2022 CPA:\$9,281.02021 CPA:\$9,697.2
N YEES I	TELUS CORP. 34 Pension plan
♦-8.4%	Rank 2021: 31 🕹 -12.9%
\$11,194.4 \$12,222.0	2022 CPA:\$8,900.02021 CPA:\$10,219.0
I <mark>28</mark> NT IUÉBEC)	NEW BRUNSWICK Public Service Pension Plan
↓ -8.0%	Rank 2021: 35 🕹-5.7%
\$10,625.0	2022 CPA: \$8,819.0
\$11,545.0	2021 CPA: \$9,353.0

TOTAL PENSION ASSETS (MILLIONS) ARE REPORTED AS OF DEC. 31, 2022, UNLESS OTHERWISE INDICATED CPA = Canadian Pension Assets 🛧 🖖 Indicates an increase or decrease in total pension assets from 2021

THE WINNIPEG Civic Employees' Benefits program	RIO TINTO 43 Aluminium Master trust	SASKATCHEWAN 50 Teachers' Retirement plan
Rank 2021: 39 🔶 -4.6%	Rank 2021: 38 +-16.9%	Rank 2021: 51 \\$ -8.3%
2022 CPA: \$8,624.6 2021 CPA: \$9,041.8	2022 CPA: \$7,622.6 2021 CPA: \$9,171.2	2022 CPA:\$6,802.02021 CPA:\$7,416.0
NEWFOUNDLAND AND 37 LABRADOR PUBLIC Service Pension Plan	SCOTIABANK GROUP Master trust fund	IMPERIAL OIL LTD.7 51
Rank 2021: 36 🕹 -7.6%	Rank 2021: 44 🖖-11.6%	Rank 2021: 46 V -20.5%
2022 CPA:\$8,552.92021 CPA:\$9,252.4	2022 CPA: \$7,460.0 2021 CPA: \$8,438.0	2022 CPA:\$6,682.02021 CPA:\$8,409.0
TEACHERS' 38 Retirement Allowances fund Board (Manitoba)	CANADIAN IMPERIAL 45 Bank of commerce	B.C. COLLEGE 52 Pension plan ²
Rank 2021: 43 🔶 -4.5%	Rank 2021: 40 🕹 -17.5%	Rank 2021: 55 🕹 -1.3%
2022 CPA: \$8,070.2	2022 CPA: \$7,394.0	2022 CPA: \$6,607.9
2021 CPA: \$8,451.0	2021 CPA: \$8,966.0	2021 CPA: \$6,695.8
HYDRO ONE 39	NOVA SCOTIA PUBLIC SERVICE SUPERANNUATION FUND	NEW BRUNSWICK TEACHERS' PENSION Plan
Rank 2021: 41 🔶 -8.6%	Rank 2021: 48 🔸 -4.7%	Rank 2021: 53 🔶 -6.6%
2022 CPA:\$7,904.02021 CPA:\$8,645.0	2022 CPA: \$7,324.1 2021 CPA: \$7,687.2	2022 CPA:\$6,528.02021 CPA:\$6,986.0
TORONTO TRANSIT	BANK OF MONTREAL 47	NAV CANADA 54
Rank 2021: 42 🔶 -8.7%	Rank 2021: 47 🕹 -14.2%	Rank 2021: 49 🕹 -18.2%
2022 CPA:\$7,795.02021 CPA:\$8,535.0	2022 CPA: \$6,886.0 2021 CPA: \$8,030.0	2022 CPA:\$6,196.02021 CPA:\$7,577.0
CANADIAN BROADCASTING CORP. 41 PENSION PLAN	FCA CANADA INC. 48	TELECOMMUNICATION 55 Workers Pension Plan
Rank 2021: 37 🔱 -15.9%	Rank 2021: 56 🔶 2.4%	Rank 2021: 65 个 9.3%
2022 CPA: \$7,728.4	2022 CPA: \$6,820.3	2022 CPA: \$6,129.0
2021 CPA: \$9,191.7	2021 CPA: \$6,660.7	2021 CPA: \$5,609.0
CIVIL SERVICE 42 Superannuation Board	ABRPPVM - Montreal Police Pension Fund	ALBERTA - 56 Management Employees pension Plan
Rank 2021: 45 🔶 -9.4%	Rank 2021: 50 🔶 -8.6%	Rank 2021: 59 V -6.9%
2022 CPA:\$7,629.92021 CPA:\$8,424.7	2022 CPA: \$6,811.0 2021 CPA: \$7,452.0	2022 CPA:\$6,107.52021 CPA:\$6,563.1



UNIVERSITIES Academic Pensi Plan	_{on} 57
Rank 2021: 57	↓ -9.6%
2022 CPA: 2021 CPA:	\$6,014.0 \$6,655.0
MONTREAL Transit Corp.	58
Rank 2021: 60	↓ -8.7%
2022 CPA: 2021 CPA:	\$5,778.6 \$6,328.0
SHELL CANADA L'	TD. <mark>59</mark>
Rank 2021: 58	↓ -12.7%
2022 CPA: 2021 CPA:	\$5,743.0 \$6,582.0
NOVA SCOTIA Teachers' Pension fund	60
Rank 2021: 62	♦-6.4%
2022 CPA: 2021 CPA:	\$5,470.7 \$5,847.7
RÉGIME DE RETR De l'Université Du québec	AITE <mark>61</mark>
Rank 2021: 63	↓ -6.2%
2022 CPA: 2021 CPA:	\$5,321.1 \$5,670.5
ENBRIDGE INC.	62
Rank 2021: 64	∳ -7.3%
2022 CPA: 2021 CPA:	\$5,249.6 \$5,662.0
SUNCOR ENERGY	INC. <mark>63</mark>
Rank 2021: 61	↓ -13.1%
2022 CPA: 2021 CPA:	\$5,246.0 \$6,035.3

PULP & PAPER INDUSTRY PENSIO PLAN	_{DN} 64
Rank 2021: 69	† 2.8%
2022 CPA: 2021 CPA:	\$5,024.0 \$4,885.0
CO-OPERATIVE Superannuatio Society Pensioi	N V
Rank 2021: 67	♦-8.3%
2022 CPA: 2021 CPA:	\$4,875.5 \$5,316.7
UNIVERSITÉ De montréal	66
Rank 2021: 68	↓ -11.3%
2022 CPA:	\$4,575.0
2021 CPA:	\$5,156.0
NATIONAL BANK OF CANADA⁴	67
Rank 2021: 66	V -17.8%
2022 CPA:	\$4,469.0
2021 CPA:	\$5,436.0
B.C. HYDRO & PO Authority Pens Fund	
Rank 2021: 70	↓ -6.2%
2022 CPA:	\$4,453.0
2021 CPA:	\$4,749.0
NEWFOUNDLAND Labrador teach Pension plan	AND 69 IERS'
Rank 2021: 72	♦-6.6%
2022 CPA: 2021 CPA:	\$4,310.0 \$4,616.0
IWA-FOREST INDUSTRY PENSION PLAN*	70
Rank 2021: 71	↓ -11.6%
2022 CPA:	\$4,205.7
2021 CPA:	\$4,757.0

TOP 100 PENSION FUNDS

ALBERTA - SPECIA Forces pension Plan	L 71
Rank 2021: 79	↓ -7.1%
2022 CPA: 2021 CPA:	\$3,868.3 \$4,166.1
WISE TRUST	72
Rank 2021: 77	↓ -9.7%
2022 CPA: 2021 CPA:	\$3,830.0 \$4,242.8
SYNCRUDE Canada Ltd.	73
Rank 2021: 74	➡-16.4%
2022 CPA: 2021 CPA:	\$3,816.5 \$4,566.1
RÉGIME DE RETRAITI PERSONNEL DES CPE DES GARDERIES PRIV CONVENTIONNÉES DI Rank 2021: 80	ET 1 Iées
2022 CPA: 2021 CPA:	\$3,796.5 \$3,958.5
PRATT & WHITNEY CANADA [®]	75
Rank 2021: 75	↓ -15.1%
2022 CPA: 2021 CPA:	\$3,722.3 \$4,382.9
RESOLUTE FP CANADA INC."	76
Rank 2021: 76	↓ -13.7%
2022 CPA: 2021 CPA:	\$3,703.0 \$4,289.0
INTACT FINANCIA Corp.	L 77
Rank 2021: 78	↓ -14.1%
2022 CPA:	\$3,618.2

2021 CPA:

IBM CANADA LTD.8	78	M
Rank 2021: 73	↓ -21.2%	Ra
2022 CPA: 2021 CPA:	\$3,612.0 \$4,583.0	20 20
UNIVERSITÉ LAVA	l 79	RO Co In
Rank 2021: 83	↓ -11.3%	Ra
2022 CPA: 2021 CPA:	\$3,473.6 \$3,914.0	20 20
PROVINCE OF Prince Edward Island	80	CA CO W(PE
Rank 2021: 86	↓ -4.9%	Ra
	\$3,465.8 \$3,645.6	20 20
CANADA LIFE Assurance co.	81	YO
Rank 2021: 82	↓ -14.0%	Ra
2022 CPA: 2021 CPA:	\$3,391.0 \$3,944.4	20 20
TECK RESOURCES LTD.	82	CA Lt
Rank 2021: 81	↓ -14.9%	Ra
2022 CPA: 2021 CPA:	\$3,357.0 \$3,944.8	20 20
SASKATCHEWAN Municipal Employ Pension Plan	EES' 83	INS B.C FO CO
Rank 2021: 87	♦-8.2%	Ra
2022 CPA: 2021 CPA:	\$3,255.0 \$3,547.0	20 20
COSTCO WHOLESA Canada Ltd.	LE <mark>84</mark>	Not sets port time 6. Fe
Rank 2021: 92	♦-1.6%	8. T asse
2022 004.	\$2.220.0	prin

2022 CPA:

2021 CPA:

\$4,214.1

\$3.229.0

\$3,282.1

MANULIFE FINANCIAL 85	SUN LIFE ASSURANCE 91 Co. of canada	WORKSAFEBC Pension Plan
Rank 2021: 84 🕹-14.6%	Rank 2021: 91 +-15.5%	Rank 2021: N/A
2022 CPA: \$3,145.0 2021 CPA: \$3,681.0	2022 CPA: \$2,785.8 2021 CPA: \$3,296.3	2022 CPA: 2021 CPA:
ROGERS Communications Inc.	UNIVERSITY 92 Of ottawa	HONDA CANAD
Rank 2021: 88 🕹 -11.2%	Rank 2021: 95 🔶 -7.8%	Rank 2021: 100
2022 CPA: \$3,116.3 2021 CPA: \$3,510.6	2022 CPA: \$2,783.7 2021 CPA: \$3,019.0	2022 CPA: 2021 CPA:
CANADIAN Commercial Workers Industry Pension Plan	UNIVERSITY OF British Columbia Faculty Pension Plan	LOBLAW COMP LTD.*69
Rank 2021: 93 \\$ -5.5%	Rank 2021: 96 🛛 🔶 -7.7%	Rank 2021: 90
2022 CPA: \$3,100.0 2021 CPA: \$3,280.0	2022 CPA: \$2,780.0 2021 CPA: \$3,012.0	2022 CPA: 2021 CPA:
YORK UNIVERSITY 88	RÉGIMES DE 94 Retraite de la Ville du Québec	UNITED FOOD AND COMMERC Workers Unit Pension Plan
Rank 2021: 89 🔱 -11.5%	Rank 2021: 94 🕹-9.7%	Rank 2021: 97
2022 CPA: \$3,070.8 2021 CPA: \$3,470.7	2022 CPA: \$2,754.2 2021 CPA: \$3,051.4	2022 CPA: 2021 CPA:
CANADIAN UTILITIES 89 LTD. (AN ATCO CO.)	SHARED RISK Plan for certain Bargaining Employees of N.B. Hospitals	HALIFAX REGI MUNICIPALITY PENSION PLAN
Rank 2021: 85 🕹 -18.1%	Rank 2021: N/A 🕹-1.5%	Rank 2021: N/A
2022 CPA: \$3,000.6 2021 CPA: \$3,663.1	2022 CPA: \$2,751.0 2021 CPA: \$2,793.0	2022 CPA: 2021 CPA:
INSURANCE CORP. OF B.C. PENSION PLAN FOR MANAGEMENT AND CONFIDENTIAL EMPLOYEES'	2022 TOP 100 TOTA	
Rank 2021: N/A 🕈 4.0%	2021 TOP 100 TOTA	L: \$1,78 5
2022 CPA: \$2,847.5	VARIANCE:	J
2021 CPA: \$2,736.8	VARIANCE.	
	tated. 1. Pension assets reported as 9. Pension assets reported as of Sept.	

CO. OF CANADA		PENSION PLAN	(1 5
Rank 2021: 91	↓ -15.5%	Rank 2021: N/A	^ 6.
2022 CPA: 2021 CPA:	\$2,785.8 \$3,296.3	2022 CPA: 2021 CPA:	\$2,7 \$2,56
UNIVERSITY OF OTTAWA	92	HONDA CANAD	DA INC.
Rank 2021: 95	↓ -7.8%	Rank 2021: 100	↓ -4.
2022 CPA: 2021 CPA:	\$2,783.7 \$3,019.0	2022 CPA: 2021 CPA:	\$2,68 \$2,79
UNIVERSITY OF British Columb Faculty Pensio		LOBLAW COMP LTD.*69	PANIES E
Rank 2021: 96	↓ -7.7%	Rank 2021: 90	♦-22.
2022 CPA: 2021 CPA:	\$2,780.0 \$3,012.0	2022 CPA: 2021 CPA:	\$2,6 \$3,3
RÉGIMES DE Retraite de la Ville du Québec	94	UNITED FOOD AND COMMER(Workers Uni Pension Play	CIAL On
Rank 2021: 94	↓ -9.7%	Rank 2021: 97	∳-13.
2022 CPA: 2021 CPA:	\$2,754.2 \$3,051.4	2022 CPA: 2021 CPA:	\$2,5 \$2,9
SHARED RISK Plan for certa Bargaining emp of n.b. hospita	LOYEES	HALIFAX REGI Municipality Pension Plan	
Rank 2021: N/A	↓ -1.5%	Rank 2021: N/A	↓ 1.
2022 CPA: 2021 CPA:	\$2,751.0 \$2,793.0	2022 CPA: 2021 CPA:	\$2,46 \$2,48
2022 TOP	100 TOT	AL: \$1,7 2	21,436
2021 TOP 1	юо тот/	AL: \$1,78 5	5,800
-			

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ted. 1. Pension assets reported as of Mar. 31, 2022. 2. Pension ass reported as of Aug. 31, 2022. 3. Pension assets reported as of Sept. 30, 2022. 4. Pension assets reted as of Oct. 31, 2022. 5. The Ontario Pension Board's pension market value was unavailable at the e of reporting. Its total is calculated using the average growth across the top 99 pension funds in 2022. ormerly listed as George Weston Ltd., Loblaw Companies Ltd. is now the sponsor of the maiority of the ns previously reported. 7. The significant decrease is mainly due to lower pension fund performance. The significant decrease reflects the combined effects of the 2022 bear market, a defined contribution et transfer to a spin-off company's DC plan and benefit payments. 9. The significant decline in assets is narily due to market returns, as well as the disposition of one of the business units with a transfer of relevant assets to the buyer's plans.

Source: Figures in the report are based on the top 100 plans participating in the 2023 Canadian Institutional Investment Network's pension fund survey or annual reports. Benefits Canada assumes no responsibility for the accuracy of the data provided. All totals are subject to +/- variance due to rounding.